



# HUBCAP Employee Pipeline

*where*

## Local Talent *meets* Workforce Opportunities

Community - Education - Business

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### HUBCAP Current Programs

#### Center for Student Capstone Research Projects

Provides a unique space and opportunity for collaboration between schools and businesses to increase college and career readiness for our students.

#### Credit for Life

Working with Wallingford Schools, HUBCAP's Signature Credit for Life Fair program provides High School Students with experiences that resemble real life situations. From needing to buy a new car to figuring out where to live, students obtain a glimpse into the world they will enter in the future. Local businesses throughout the community participate by offering their expertise in various fields.

#### Career Pathway

HUBCAP Community Career Ladder Initiative has been designed to give job seekers an Ongoing Mechanism to enhance their skills, further their education and connect them with local employers to help reach individual career goals.

#### Pipeline Programs

Our Pipeline Programs are designed to help recruit, assess, and train the Unemployed, Underemployed, Recent Graduate and High School Seniors who do not intend to pursue higher education, for career opportunities available in the following fields:

- Exploratory
- Healthcare
- Hospitality
- Manufacturing
- Service
- Entrepreneur

#### Employer Outreach

Since the number of employers contacting HUBCAP for employment candidates has been increasing, we have been working on expanding our pipeline database.

HUBCAP and the College and Career Centers at Lyman Hall and Sheehan have partnered to create a contact list of high school seniors who are not planning on pursuing higher education. Our hopes are to connect these students with full-time local employment opportunities and to learn about future local career pipeline training programs after they graduate.

We are currently working to add on a similar referral program from Adult Ed and SCOW.

## **Business Resources Center**

This program is offered to those who are considering starting their own business, or those who want to take their business to the next level. Our pre-business workshop is specifically oriented toward the **entrepreneurs** who wants to start a new business and is also relevant to **existing businesses**. The workshop is composed of 9 modules, covering a range of issues and topics a new business owner needs to consider before starting a small business. Each workshop is conducted by a local businessperson.

HUBCAP Currently offers the following:

- Incubator Suites
- Pop-up Store
- Conference Room
- Conference Center
- Co-Op <> Networking Day
- Third Workplace

### **HUBCAP's unique facility also offers state of the art**

- Incubator Suites fully furnished for start-up businesses ready to "Plug in and go"!
- Conference Room for small or offsite meetings
- Conference Center ideal for Training, Seminars and Events.

*HUBCAP Wallingford's Career Resource and Training Center is an unprecedented collaboration of Wallingford's School District, Economic Development Commission, Adult Education, HUBCAP Wallingford, South-Central CT's Workforce Alliance, and Wallingford's Business Community.*

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